

# Factory Profile

## **K. A. FASHIONS LTD.**

**100% Export Oriented Knit & Jacket Manufacturer**



# CORPORATE VIEWPOINT

**K.A. Fashions Ltd.** is a fully compliant Knit fabrics and garments manufacturing and exporting firm located in 75 No Sataish Road, Sataish, Tongi, Gazipur-1712, Bangladesh. Our product range includes basic and fashion T-shirt, Polo shirt, Sweat-shirt, Jacket, All types of Fleece item (Polar Fleece, Micro-Fleece), Legging, Sports-wear, Blanket, Soft Shell, ladies & kids-wear.

The factory is housed in appropriately designed buildings certified to be suitably used as garments manufacturing unit. The building is equipped with necessary structural and fire safety measures required to grow a healthy and fulfilling garments manufacturing environment.

The production floor consists of Cutting, Sewing and finishing department. **K.A. Fashions Ltd.** is committed to quality requirements of the highest standard from sampling to final shipment. We take extra effort in ensuring the suppliers comply with strict quality control. We consider the quality of our products to be an exceptional feature of our organization.

At **K.A. Fashions Ltd.**, we believe that our success resides in valuing our individual customer satisfaction as the topmost priority based on the following cornerstones:

- High quality products
- On-time shipment
- Efficient service.

To achieve these we place great emphasis on giving special customized attention to each of our client to accurately determine their individual requirements.

In **K.A. Fashions Ltd**, we believe that successful management for any operation requires efficiency, administrative ability and dedication. Our management team is designed and held together with strong roots and consists of vast experience in various similar industries which involves co-ordination of people and work process management.

Our people are our biggest asset, as their expertise allows us to serve our buyers effectively and with great inspiration. As a result we always give priority in maintaining a balanced and fulfilling relation between the management team and the workers.

We, at **K.A. Fashions Ltd**, pride ourselves as a socially as well as environmentally responsible organization. We aim to achieve a sustainable environment through our initiatives to reduce water and carbon consumption.

We are recognized by our customers and suppliers as a trustworthy organization. We are striving to deliver high quality products and efficient services. With the combined efforts of our well-practiced management, experienced technicians, skilled workers and highly professional marketing team, we have seen our company growing rapidly over the past years.

**K.A. Fashions Ltd** is BSCI (Business Social Compliance Initiative) and SEDEX recognized factory. We are also Oeko-Tex Class-1 certified for garments manufacturing company.

Wisteria is a member of BGMEA (Bangladesh Garments Manufacturers & Exporters Association.)

***We warmly invite you to have business co-operation with you.***



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## Factory at a Glance

<b>Name Of Unit (2)</b>	<b>: K. A. FASHIONS LIMITED</b>
<b>Type of Business</b>	<b>: 100% Knit Garments &amp; Jacket Manufacturer and Exporter</b>
<b>Legal Status</b>	<b>: Private Limited Company</b>
<b>Year of Establishment</b>	<b>2012</b>
<b>Factory Owner</b>	<b>: Md. Abbas Uddin Chowhdury</b> <b>Chairman</b> <b>Md. Akther Hossain</b> <b>Managing Director</b>
<b>Corporate Office</b>	<b>: 75 No. Sataish Road. Sataish, Tongi, Gazipur – 1712</b>
<b>Factory</b>	<b>: Same</b> <b>Phone:</b> [REDACTED] <b>Email:</b> [REDACTED] <b>Web:</b> [REDACTED]
<b>Bank</b>	<b>: Islami Bank Bangladesh Ltd.</b> <b>Uttara Branch,</b> <b>29, Kushol Center (2nd Floor), Uttara, Dhaka- 1230.</b> <b>A/C No : 4758 : Swift No : IBBLBDDH207</b>
<b>Production Capacity Garments</b>	<b>: Garments : 160,000 pcs/Month</b> <b>Finishing : 160,000 pcs per Month</b>
<b>Products:</b>	<b>: All kind of T-Shirts, Polo Shirts, Sweat Shirts, Fleece &amp; Jackets.</b> <b>Men's Women's, Girl's, Boys T-shirt, Tank Top.</b>
<b>Factory approved by</b>	<b>: BSCI, SEDEX, Oeko-tex and ILO</b>
<b>Factory Space</b>	<b>: 35800 Sq Fit</b>
<b>Turnover</b>	<b>: \$ 8.5 Million</b>
<b>Total Man power</b>	<b>600</b>



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## Chairman



K.A Fashions Ltd is one of the most successful Garments manufacturers in Bangladesh; a country with great potential in the field of garment manufacturing. K.A Fashions Ltd has acquired a versatile production chain to cater flexible orders in shorter lead-time. Being K.A Fashions Ltd assures the perfect blend of quality and efficiency. Maintaining trust is more important than ever in today's global business environment. We continuously strive to maximize the value we bring to our customers, Business partners. The complexities of business partners. The complexities of business in a global economies striving to operate in an effectively.

At K.A Fashions Limited, We will continue to work hard and with all of your support will probably perform even better in the future. Lastly, I would like to thank all our invaluable Customers and Employee for their continuous support and strength given to us in our progressive success, and realizing our vision and goals.

## Managing Director

We started in 2012 when this business was very tough but yet our exports increased, and since then



the export figure has gone up by 3 times. We exported about US\$ 8.5 million in the last fiscal year. We have figured out that, over several years yet to come, our export would continue to grow in the same way. With our export, we too are growing vertically and horizontally. To strengthen our entire undertakings with a desired impact of synergy, by now, we have successfully developed our new Garments unit with all latest facilities. Ensuring product quality with no compromise, K. A. Fashions Ltd. maintains delivery deadlines

with extreme professionalism.

# Production Facilities

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## Available Machines: Cutting Floor:

- Band Knife Machine,700A,Brand: MAX
- Cutting Machine, KS-AUV, Brand: KM
- Thread Cutter Machine, CM-FI-100s Brand: Zusan
- Rib Cutting Machine

## Sewing Floor:

- 350 Sewing machines

**BRAND: Juki, Zoje, Enzo, K-Tech, Brother, Kansai , Japan** (machines selection is such to cover most of the stitching facilities for the knit garments)

## Finishing Floor:

- Thread sucking machines 8 nos ,
- Full Steam Iron with vacuum table(1300"x800",Brand-Enjo).
- Automatic metal detector machine Brand Lock, UK.

## Production Capacity:

Garments Produced: 2 Unit, 15,000 pcs per day i.e. 390000 **pcs per month**

T-shirt, Polo shirt, Sweat-shirt, All types of Fleece item (Micro fleece, Polar Fleece, Blanket, Soft Shell, Leggings, Sports-wear,ladies and Kids Item

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<b>UTILITIES FACILITIES</b>	<b>CAPACITY/ DETAILS</b>	<b>BRAND/COUNTRY</b>
Generator	440 KW	FG Wilson, Perkins
Steam Boiler	150 KG	Modern Erection Ltd
Air Compressor Baas Bar	22 kw/30 Electrical distribution network Trucking starting from generator Control System panel to each separate production (BBT) floor and then to each individual machine	HP SCR ,



## COMPLIANCE ISSUES

**Being a socially as well as environmentally responsible organization, we are very conscious regarding the well being of our workers and the environment in which they reside. To ensure this we maintain the following policies and measures. These are broadly categorized under the following four broad sections:**

### **ETHICAL AND SOCIAL MEASURE:**

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1. All rules and regulation regarding workers' salary, benefit and appointments are maintained according to **Bangladesh Labor Law**.
2. Workers' Participation Committee (WPC) is established.
3. **Protective equipment** like masks, ear plugs, goggles, glass, boots etc. are used on all production floor and store area as required. Signs and warnings are also posted on required areas to remind workers to wear protective equipment
4. Entire factory facility is declared and maintained as **non-smoking zone**.
5. All **chemicals substances** ( both hazardous and non-hazardous) are clearly marked.
6. Standard distance and **aisle-way** is maintained between each machine so that no obstruction is faced on the working floor.
7. **Needle and sharp objects policy** is maintained
8. **Metal detection policy** is maintained
9. Workers are given regular training regarding **health and safety**, machines handling and sharp objects handling
10. In-house **doctor and nurse** available.
11. In-house **drinking water facility**. Regularly tested by appropriate authority.
12. **Air emission, noise and light** is measured by appropriate authority and controlled accordingly to ensure good working environment.
13. Separate male/ female **toilet** and sufficient no of cubicle in each is maintained.
14. Available child care room, dry food canteen, dining room, separate training room and separate.
17. BSCI and Sedex (international certification) and factory license issues by Govt. of Bangladesh ( local certification) maintained for past few years.





### **BUILDING SAFETY MEASURES:**

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A four storied Building housing different department (Office

No.	Function	No of Storey
1	Utilities Facilities	1
2	Cutting Section	1
3	Finishing Section	1
4	Sewing Section	2

1. Appropriately **foundation designed by certified engineers** for all buildings.
2. All buildings are well-maintained with **proper ventilation** and sufficient number of **exits**.
3. Obtained **approval certificates for being used as garments** manufacturing factory from various required authorities.
4. Factory building approval got from the engineering division of Gazipur City Corporation.
5. Factory Inspector of Bangladesh approved the building layout including machine layout.

### **FIRE SAFETY MEASURES:**

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1. Updated **fire license** obtained covering whole factory premise from **Bangladesh Fire Service Department**.
2. Required checklist as advised by Bangladesh Fire Service and Civil Defense Department are regularly maintained.
3. Sufficient number of emergency exits, fire extinguisher, hose pipe, sand bucket, heat detector, fire alarms, emergency light and other **fire safety measures and equipments** are available on each factory floor according to its requirement.
4. Two staircases, each 3m wide and of appropriate slope are maintained. Both staircases are on each end of the building and housed in an adjoining separate structure with the production floor.
5. Sufficient number of windows and industrial fan on opposite ends are fitted on each building so that the total hot air volume inside the factory floor can be emitted outside within few minutes to ensure overall **ventilation**.
6. All fire safety equipments are regularly checked internally to maintain good house-keeping.
7. Sufficient number of full time in-house **Fire-Safety Officer** is appointed on each production floor.
8. Fire Safety Officers are identified with their special dress. The name list with their photograph is posted on each floor.
9. Monthly **fire drills** (day and night) are conducted according to approved emergency evacuation plan.
10. **Evacuation plan** are posted on each floor both in pictorial and written (local language-Bangla).
11. Regular classroom training to familiarize both workers (old and new) and staff about the emergency evacuation plan.



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### **ELECTRICAL SAFETY MEASURES:**

- 1 The whole factory premise is within **buss bar trucking system**.
- 2 All electrical wirings have been constructed as per approved designs by appropriate
- 3 Authorities .All **electrical wires** are covered and properly insulated throughout the factory floor.
- 4 All electrical appliances (iron, control panel etc) have insulated rubber mats in front, standing on which operators can use the appliances.
- 5 Rubber insulation and steel sheets have been used to protect wires from various vermin and other unwanted pests.
- 6 No electrical connections are given in any of the fabric storing and finished garments stores.
- 7 Certified and trained officer for **Boiler** from Boiler Directorate, Govt. of Bangladesh.  
Certified and trained engineers are appointed to carry out all **electrical related works**.

### **QUALITY ASSURANCE**

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- 1 Dedicated quality assurance team on each production floor
- 2 **In house laboratory** equipped with equipment for basic fabric and garments testing.
- 3 Regular in house **workers' training program** is held to improve quality
- 4 **Periodical testing** on garments and fabrics produced to check with the requirements.
- 5 Machines and weighing equipment are **regularly calibrated** according to fabric requirements.
- 6 In house **pull testing facilities and equipment** are available to satisfy requirements from both customer and international standards.
- 7 In house **metal detection equipment** are available and maintained to determine conformity of metal free garments before packing into cartons.
- 8 **Proper records and registry** for incoming and outgoing is maintained in accessories warehouse for each order to eliminate errors.

Throughout its long run operation, **K. A Fashions Ltd** has perfected its Quality Control System, which includes scrupulous checks, to ensure flawless production. The experienced Quality-Assurance(QA) team extends its operation even into the procurement of raw-materials and machinery.

**K. A Fashions Ltd.** Has continuously restructured this system, and it now features a unique capability in terms of industry-low rework and repair rate. It has acquired the latest Quality-Control equipment, and developed quality-consciousness among the workforce. K. A. Fashions Ltd. QA team provides no room for error and can readily assure superior product-quality to its clients. At **K. A. Fashions Ltd.**, client satisfaction is company-satisfaction







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## Safety & Integrity

K.A Fashions ltd & K.A. Design Wear ltd strictly adheres to ethical business-practice. It carries out compliance as a continuous process, and exceeds local legislation to meet ILO convention in terms of employment practice and safety. Its Compliance Management Team monitors and reviews the various activities performed throughout the organization.

For the safety of its workers, K.A Fashions ltd & K.A. Design Wear ltd has improved workplace conditions; setup noticeable warning signs in the local language; enforced the usage of safety equipment; and built awareness among the workforce. The workplace has clearly demarcated emergency exits and equipment.

Besides paying a healthy living wages - much higher than the legal minimum. An adequate canteen; safe drinking water; and hygienic lavatories, ensure that workers are comfortable with the workplace. K.A Fashions ltd & K.A. Design Wear ltd also provides: medical care; day-care; and transportation to its workers..

K.AFL strongly opposes force-labour, child-labour, racism, discrimination and exploitation of workers, and makes every possible effort to discourage such misconducts. It employs individuals solely on the basis of

cations.



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100% Export Oriented Garments Factory



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# LIST OF CERTIFICATION AND AUDIT K.A.

Fashions Ltd. have been audited and certified by the following organizations and approved for production.

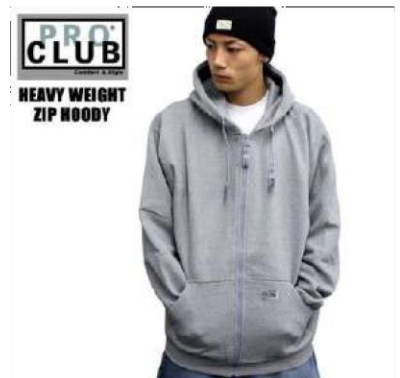
SL	Certification Name/ Details	Buyer's Name (if audited for any Audit	Auditedby
1.	 Trade with purpose		<b>Tuv-Nord</b>
2.			<b>DNV-GL</b>
3.	<b>Oeko-tex Certificate</b>  CONFIDENCE IN TEXTILES Tested for harmful substances according to Oeko-Tex Standard 100 Test-No SHBO 039381 TESTEX Zurich		<b>Testex</b>
4.	<b>Ethical and Social Audit</b>		
5.	<b>Ethical and Social Audit Technical Audit</b>	  	<b>ZXY</b>

# FABRIC RANGE

FABRIC TYPE/ CONSTRUCTION	COMPOSITION	GSM	FINISHING DETAILS
S/J (Single Jersey)	<ul style="list-style-type: none"> <li>▪ 100% Cotton</li> <li>▪ 95% Cotton 5% Elastant</li> <li>▪ 95% Polyester 5% Elastant</li> <li>▪ Melange</li> <li>▪ 100% Polyester</li> <li>▪ 100% Micro Fleece</li> <li>▪ 100% Polar Fleece</li> <li>▪ CVC 80/20, 60/40</li> <li>▪ PC 65/35</li> <li>▪ 50/50 Cotton/Poly Twisted Yarn</li> </ul>	110~300 (depending upon fabric construction and composition)	Different type of finishing like Peach Finish, Wicking Finish, etc.
Interlock			
1x1, 2x2, 2x3 Rib			
Pique (S/Lacost, D/Lacost)			
Flat Back Rib			
Waffle, Thermal			
French Terry			
Yarn Dyed <ul style="list-style-type: none"> <li>▪ Feeder Stripe</li> <li>▪ Engineering Stripe</li> </ul>			
Softshell			
Fleece			

# GARMENTS RANGE

## Fleece ITEM:







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## Jacket Item



## Hoodi



**PRO CLUB**  
Reversible Zip Hoodie  
DARK GRAY - BLACK





[www.kafashionbd.com](http://www.kafashionbd.com)

## Jersey Item



Cross Fit Line Sports Ltd



Cross Fit Line Sports Ltd



Cross Fit Line Sports Ltd

## Polo Shirt /T-shirt



## Ladies Item







[www.kafashionbd.com](http://www.kafashionbd.com)

## CLIENT LIST



<http://www.regatta.com/>



[www.lottosport.com/en](http://www.lottosport.com/en)



[www.kappa.com/uk](http://www.kappa.com/uk)



POLO CLUB



[www.admiralsportswear.com/](http://www.admiralsportswear.com/)





[www.kafashionbd.com](http://www.kafashionbd.com)

## **Corporate Office**

### **Merchandising**



Our Merchandising department consists of highly qualified team of merchandisers whose prime aim is to provide full satisfaction to our customer starting from the fabric procurement stage to shipment and reporting the status of the order to the buyers regularly.

### **COMMERCIAL**



**Accounts**



**Administration**







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# Conference Room



## Sample



We have in house sampling department & our sample makers have over 10 years experience in sample development. Our sample makers have developed the expertise of producing excellent quality of sample as per the need and requirements of the customer. So we can arrange all of development sample within 3 days of each style.



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# GALLERY (1)- FACTORY PRODUCTION UNITS

## GARMENTS SECTION

### ■ CUTTING SECTION



### SEWING SECTION



### FINISHING SECTION







## GALLERY (2)- Sustainable Management System

Full Time Medical Facility

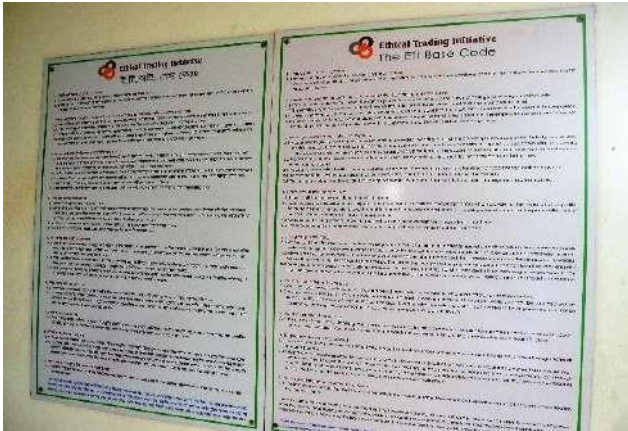


CODE OF CONDUCT

Well Equipped Childcare Facilities



Policy & Notice Board



Spot Removing Room

Niddle controller

Central Store







We have a highly professional and well trained Security Team



## Safety & Security

Fire Safety Training Provided by Fire services & Civil Defense

Fire Safety Measures



**Compliance Awareness Sign**





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## UTILITIES SECTION



■ GENERATOR



COMPRESSOR

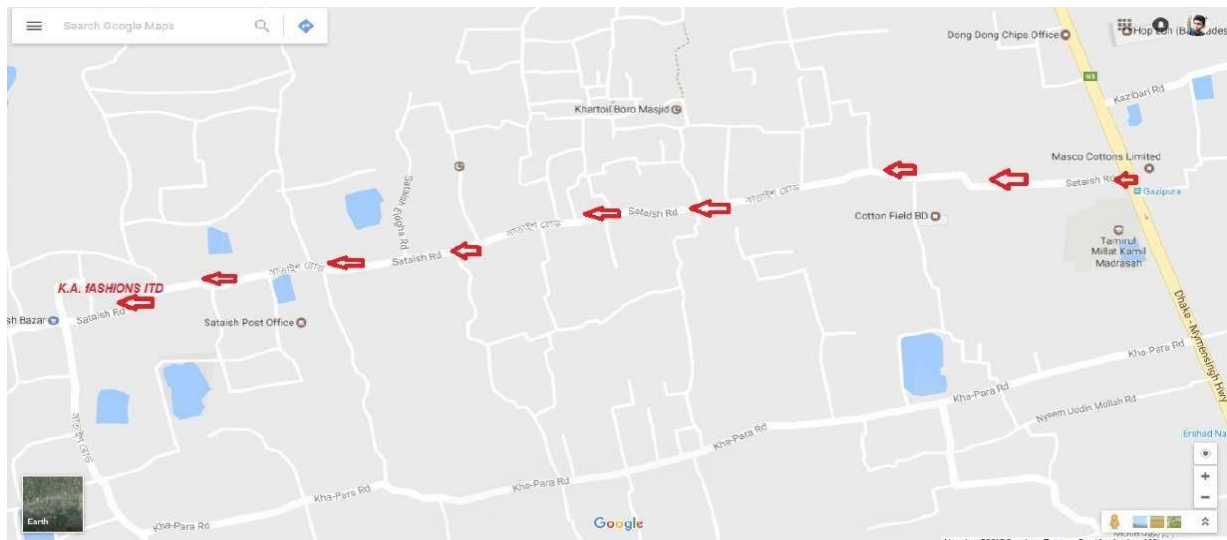


Substation Room



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## FACTORY LOCATION MAP



## CONTACT DETAILS

1. Contact Person Name: **Md. Akther Hossain**  
Designation: **Managing Director**  
Contact Info: [REDACTED]  
E-mail: [REDACTED]
2. Contact Person Name: **Md. Abbas Uddin Chowdhury**  
Designation: **Chairman**  
Contact Info: [REDACTED]  
E-mail: [REDACTED]

**HEAD OFFICE &  
Factory Unite-1: K.A. Fashions Ltd.**

ADDRESS: 75 No, Sataish Road, Sataish,  
Tongi, Gazipur-1712

Web: [http://\[REDACTED\]](http://[REDACTED])

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